



EMPLOYMENT TRIBUNALS

Claimant: Ms Hibaq Bashir Mahamoud
Respondent: Currys Group Limited
(formerly DSH Retail Limited)

OPEN PRELIMINARY HEARING

Heard at: London South Employment Tribunal by CVP
On: Thursday, 17 February 2022
Before: Employment Judge P Britton, Sitting Alone

Representation, by CVP

For the Claimant: Mr Brown, Lay Representative with the Claimant also
in attendance
For the Respondent: Ms T Hand, Counsel

JUDGMENT

1. The application to amend the current claims to include ones relating to whistle-blowing is dismissed. It not being in the interests of justice to grant the application.
2. The Claimant is found to have been a disabled person pursuant to section 6, schedule 1 of the Equality Act 2010 for the purposes of her disability related claims.
3. The application to amend to bring a claim based upon sex discrimination is dismissed upon withdrawal.
4. The application for joinder of three employees of the Respondent as named in the Claimant's application is dismissed upon withdrawal.

5. The claims that therefore proceed are:-

- (i) Race discrimination;
- (ii) Religious discrimination;
- (iii) Disability discrimination; and
- (iv) Unfair dismissal pursuant to section 98 of the Employment Rights Act 1996.

Employment Judge Britton

Dated: 27 February 2022