



EMPLOYMENT TRIBUNALS

Claimant: Mr M White

Respondent: The Governing Body of Sherbourne Fields School

Heard at: Birmingham Employment Tribunal
On: 27 and 28 April 2022.

Before: Employment Judge Noons, Mr Sher and Mr Forward

Representation

Claimant: In person

Respondent: Mrs G Carter - Solicitor

JUDGMENT

The unanimous decision of the Tribunal is:

1. That the claimant's claim for race discrimination is dismissed upon withdrawal.
2. The claimant's application to amend his claim to include a claim of harassment under section 26 of the Equality Act 2010 is refused.
3. The claimant's complaint of direct disability discrimination is not well founded and fails.
4. The respondent discriminated against the claimant on grounds of his sex. This complaint of direct discrimination is well founded and succeeds.
5. The claimant is awarded £1000 as compensation for injury to feelings. The claimant is awarded £121.58 as interest on the injury to feelings award.

Employment Judge Noons

Date 28 April 2022