



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr T Reynolds

v

First Customer Contact Limited

Heard at: Sheffield

On: 25 April 2022

Before: Employment Judge James

Representation

For the Claimant: In person

For the Respondent: Mr. M Curtis, counsel

JUDGMENT

Following the hearing of oral evidence and submissions from the claimant and legal submissions from Mr Curtis for the respondent, the decision of the tribunal is that:

(1) The claims for disability discrimination (sections 19 and 20 Equality Act 2010) are struck out because they were submitted out of time; and because they have no reasonable prospects of success.

Employment Judge James
Dated: 25 April 2022

Sent to the parties on:
Dated: 4 May 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant (s) and respondent(s) in a case.