



EMPLOYMENT TRIBUNALS

Claimant

Mr M Eadie

Respondent

The London Borough of Hillingdon

v

Heard at: Watford Tribunal

On: 25-27 April 2022

Before: Employment Judge Smeaton
Ms L Jaffe
Mrs J Hancock

Appearances

For the Claimant: In person

For the Respondent: Ms Polimac (counsel)

JUDGMENT

1. The Claimant's claim of direct (race) discrimination contrary to section 13 Equality Act 2010 is not well-founded and is dismissed
2. The Claimant's claim of harassment related to race contrary to section 26 Equality Act 2020 is not well-founded and is dismissed
3. The Claimant's claim of victimisation contrary to section 27 Equality Act 2020 is not well-founded and is dismissed
4. The deposit paid by the Claimant in the sum of £180 is forfeited and shall be paid to the Respondent
5. No other order is made as to costs

Employment Judge Smeaton

Date: 27 April 2022

Judgment sent to the parties on

5/5/2022

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For the Tribunal office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.