



EMPLOYMENT TRIBUNALS

Claimant: Mr C Costa

Respondent: Naseri Ventures Limited

Heard at: Cambridge

On: 12 April 2022

Before: Employment Judge Manley

Representation

Claimant: In person

Respondent: No appearance

JUDGMENT

- 1 The claimant suffered unlawful deduction of wages in the sum of £5820 (five thousand eight hundred and 20 pounds) and it is ordered that sum is paid to the claimant by the respondent.
- 2 The claimant is also entitled to damages for the respondent's failure to give notice of one week and it is ordered that the sum of £457.10 is paid to the claimant by the respondent.
- 3 The respondent is ordered to pay a financial penalty because there were aggravating features to the breach of the claimant's rights not to suffer unlawful deduction of wages. The financial penalty is 50% of the unlawful deduction of wages in the sum of **£2910**.

Employment Judge Manley

Date 12 April 2022

JUDGMENT SENT TO THE PARTIES ON

4/5/2022

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.