



EMPLOYMENT TRIBUNALS

Claimant: Mr A Hay

Respondent: AFC Fylde Ltd

PRELIMINARY HEARING

Heard at: Manchester (remote public hearing via CVP)

On: 12 and 13 April 2022

Before: Judge Brian Doyle

Appearances

For the claimant: Mr D Doran, HR Consultant

For the respondent: Miss L Amartey, Counsel

JUDGMENT

1. The claimant was not an “employee” employed by the respondent at the relevant times, but he was a “worker” employed by the respondent at those times.
2. The claimant’s complaints in respect of unfair dismissal, statutory redundancy payment, protective award and wrongful dismissal (notice pay) cannot proceed further, and those complaints only are dismissed.
3. The claimant’s remaining complaints in respect of unpaid wages and unpaid holiday pay may proceed to a final hearing, which shall be listed separately.

Judge Brian Doyle
Date: 15 April 2022

Sent to the parties on:
3 May 2022

For the Tribunal Office: