



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Allen

**Respondent:** Advanced Adolescent Care Solutions Ltd

**Heard at:** Sheffield **On:** 20, 21 and 2 April 2022

**Before:** Employment Judge Miller

## Representation

Claimant: In person

Respondent: Mr Munro – solicitor

# JUDGMENT

1. The claimant's claim that he was automatically unfairly dismissed in breach of the Exclusivity Terms in Zero Hours Contracts (Redress) Regulations 2015 is unsuccessful and is dismissed
2. The claimant's claim that he was wrongfully dismissed in breach of contract is unsuccessful and is dismissed
3. The claimant's claim that he suffered unauthorised deductions from wages is unsuccessful and is dismissed.
4. The claimant's claim for pay in lieu of holiday on termination of his employment is successful and the respondent is ordered to pay the claimant the gross sum of £400

Employment Judge **Miller**

Date: 22 April 2022

JUDGMENT SENT TO THE PARTIES ON

Date: 4 May 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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