



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Wanis

**Respondent:** Royal Mail Group

## JUDGMENT UPON RECONSIDERATION

The claimant's application for reconsideration of the judgment promulgated on 1 April 2022 is refused as it was presented out of time.

### REASONS

1. The reserved judgment in this case was promulgated on 1 April 2022.
2. The reserved judgment was accompanied by a notice clearly setting out that the time limit for a reconsideration application to be made is within 14 days of the date upon which the reserved judgment was sent to the parties.
3. The last day for applying for a reconsideration was 15 April 2022. (1 April 2022 is not counted for the purposes of calculating the 14 days' time limit pursuant to rule 4(3) of schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013).
4. The claimant's application for reconsideration was received on 22 April 2022.
5. It was presented out of time and therefore falls to be dismissed pursuant to rule 71 of the 2013 Rules.

Employment Judge Brain

Date: 3 May 2022