



# EMPLOYMENT TRIBUNALS

Claimant: G Cairns

Respondent: Fortem Global Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Leeds Employment Tribunals on 14 March 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £9166.65 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £2291.65.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2291.65
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £4705.33
6. The respondent must pay the claimant **£16316.62** in total.

JM Wade

Employment Judge Wade  
26 April 2022