



EMPLOYMENT TRIBUNALS

Claimant: Mr. M. Birkett

Respondent:
Integral UK Ltd.

HELD AT/BY:
Mold (as a Hybrid hearing) **on:** 4th – 6th April 2022

BEFORE: Employment Judge T. Vincent Ryan
Ms W. Morgan
Ms M. Humphries

REPRESENTATION:

Claimant: Mr Birkett represented himself (a Litigant in Person)

Respondent: Ms S. Chan, Counsel

JUDGMENT

The unanimous judgment of the Tribunal is:

1. The claimant was fairly dismissed by the respondent on 15th July 2020 by reason of redundancy; his claim that he was unfairly dismissed is not wellfounded, fails and is dismissed;
2. The claimant's claims of direct race and age discrimination in relation to his dismissal are not well-founded, fail and are dismissed.

Employment Judge T.V. Ryan
Date: 06.04.22

JUDGMENT SENT TO THE PARTIES ON 7 April 2022

FOR THE TRIBUNAL OFFICE Mr N Roche

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision