



EMPLOYMENT TRIBUNALS

Claimant: Mr T Kuligowski

First Respondent: Smurfit Kappa UK Limited

Heard at: Cambridge Employment Tribunal

On: 7 and 8 April 2022

Before: Employment Judge K Welch (sitting alone)

Representation

Claimant: In person

Mr J Edgley, non-legally qualified representative

Ms A Wiseman, Polish Interpreter

Respondent: Mr T Welch, Counsel

JUDGMENT

The Claimant's claim for unfair dismissal fails and is dismissed.

Employment Judge Welch

Date 8 April 2022

JUDGMENT SENT TO THE PARTIES ON

29 April 2022

FOR THE TRIBUNAL OFFICE