



EMPLOYMENT TRIBUNALS

Claimant: Mrs N Craven

Respondent: Wirksworth Swimming Pool

JUDGMENT

The Claimant's application for reconsideration of the judgment sent to the parties on **4 April 2022** is refused.

REASONS

1. This case was heard on 7 and 8 March 2022. The Claimant did not attend the hearing. The Tribunal unanimously dismissed the claims after finding that the Claimant had deliberately altered documents sent to the Tribunal in support of an application to postpone the hearing and that the evidence of the Respondent's witnesses was entirely credible. The Tribunal further noted that other documents in support of her claims had been altered by the Claimant.

2. The Respondent made an application for costs within the prescribed time limit. The Claimant acknowledged the application by sending some financial documents and claiming to be £15,000 in debt. No actual evidence of these debts was produced.

3. In her email to the Tribunal dated 21 April 2022, the Claimant said, "I have also sent details via post for a reconsideration of the original decision. It is not clear why she allegedly sent this application by post when she has hitherto corresponded with the Tribunal by email. There is no indication when the application was posted but, despite an extensive search at the Tribunal office, no such application has been received. It is assumed that it was sent on the same day as the email but, either way, no application has been received.

4. Rule 71 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 provides:

".... an application for reconsideration shall be presented in writing (and copied to all other parties) within 14 days of the date that the written reasons were sent and shall set out why the reconsideration of the

original decision is necessary”.

5. Rule 71 should have been complied with by the Claimant by 13 April 2022. Since she has not done so, the reconsideration application, although never received by the Tribunal, is refused.

Employment Judge **Butler**

Date 25 April 2022