



Case Number: 3300494/2021

MK

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr C Cooke

and

Respondent
Hella Ltd

Employment Judge Kurrein

JUDGMENT

The Claimant's claims alleging race, age and sex (marital) discrimination are dismissed on withdrawal.

Employment Judge Kurrein
24 March 2022
Sent to the parties on: : :
And entered in the Register

.. ..
For the Tribunal Office

**PRELIMINARY HEARING
NOTE ACCOMPANYING DEPOSIT ORDER**

Employment Tribunals Rules of Procedure 2013

1.The Tribunal has made an order (a “deposit order”) requiring a party to pay a deposit as a condition of being permitted to continue to advance the allegations or arguments specified in the order.

2. If that party persists in advancing that complaint or response, a Tribunal may make an award of costs or preparation time against that party. That party could then lose their deposit.

What happens if you do not pay the deposit?

3.If the deposit is not paid the complaint or response to which the order relates will be struck out on the date specified in the order.

When to pay the deposit?

4.The party against whom the deposit order has been made must pay the deposit by the date specified in the order.

5.If the deposit is not paid within that time, the complaint or response to which the order relates will be struck out.

What happens to the deposit?

6.If the Tribunal later decides the specific allegation or argument against the party which paid the deposit for substantially the reasons given in the deposit order, that party shall be treated as having acted unreasonably, unless the contrary is shown, and the deposit shall be paid to the other party (or, if there is more than one, to such party or parties as the Tribunal orders). If a costs or preparation time order is made against the party which paid the deposit, the deposit will go towards the payment of that order. Otherwise, the deposit will be refunded.

How to pay the deposit?

7.Payment of the deposit must be made by cheque or postal order only, made payable to HMCTS. Payments CANNOT be made in cash.

8.Payment should be accompanied by the tear-off slip below or should identify the Case Number and the name of the party paying the deposit.

9.Payment must be made to the address on the tear-off slip below.

10.An acknowledgment of payment will not be issued, unless requested.

Enquiries

11. Enquiries relating to the case should be made to the Tribunal office dealing with the case.

12. Enquiries relating to the deposit should be referred to the address on the tear-off slip below or by telephone on 0117 976 3096. The PHR Administration Team will only discuss the deposit with the party that has been ordered to pay the deposit. If you are not the party that has been ordered to pay the deposit you will need to contact the Tribunal office dealing with the case.

DEPOSIT ORDER

To:
HMCTS Finance Support Centre
Temple Quay House
2 The Square
Bristol
BS1 6DG

Case Number _____

Name of party _____

I enclose a cheque/postal order (delete as appropriate) for £ _____

Please write the Case Number on the back of the cheque or postal order