



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4100224/2022**

**Employment Judge S MacLean**

**Miss C Creamer**

**Claimant**

**ZLX Limited**

**Respondent**

## **JUDGMENT**

The claim is struck out under rule 37 of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 on the grounds that the claim has not been actively pursued in terms of rule 37(1)(d).

## **REASONS**

1. At the preliminary hearing on 16 March 2022, the claimant was directed to provide additional information in relation to her discrimination claims to the respondent and to the Tribunal by no later than 30 March 2022. The claimant was also asked to confirm by 23 March 2022 whether her claims for unfair dismissal and redundancy were to be withdrawn. The claimant failed to comply with both directions.

2. On 28 March 2022, the Tribunal wrote to the claimant to remind her to confirm whether her claims for unfair dismissal and redundancy pay were to be withdrawn. Furthermore, the Tribunal reminded the claimant that she was required to provide additional information in relation to her discrimination claims by 30 March 2022. No reply was received.
3. On 1 April 2022, the Tribunal issued a second reminder to the claimant to provide a response. No reply was received.
4. On 12 April 2022 the Tribunal gave the claimant an opportunity to give written reasons by 26 April 2022 or to request a hearing in order to consider why the claim should not be struck out on the grounds that the claim has not been actively pursued in terms of rule 37(1)(d) of the rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.
5. The claimant has failed to respond or to give an acceptable reason why such a judgment should not be made or to request a hearing. The Tribunal therefore strikes out the claim.

Employment Judge: Shona MacLean

Date of Judgment: 29 April 2022

Entered in register: 29 April 2022

and copied to parties