



EMPLOYMENT TRIBUNALS

Claimant: Ms L Flanders

Respondent: Network Rail Infrastructure Limited

Heard at: Manchester

On: 29, 29, 30 March 2022
31 March 2022 (by CVP)

Before: Employment Judge Ross
Mr B Rowen
Mr I Taylor

REPRESENTATION:

Claimant: In person

Respondent: Mr Liberadski, Counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claimant's claims for discrimination on the grounds of sex and/or disability and/or age pursuant to Section 13 Equality Act 2010 are not well founded and do not succeed.
2. The claimant's claim for indirect disability discrimination is not well founded and does not succeed.
3. The claimant's claim for harassment related to sex and/or age and/or disability are not well founded and do not succeed.

Employment Judge Ross

26 April 2022

JUDGMENT SENT TO THE PARTIES ON
28 April 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.