



EMPLOYMENT TRIBUNALS

Claimant: Mr R Rawlins

Respondent: Merseyside Fire and Rescue Service

Heard at: Liverpool (by video hearing)

On: 8 April 2022

Before: Employment Judge Buzzard (sitting alone)

REPRESENTATION:

Claimant: Mr A Ross (Counsel)

Respondent: Mr T Kenwood (Counsel)

PRELIMINARY HEARING JUDGMENT

The claimant is found to have more than '*little reasonable prospect*' of establishing that the allegations of discrimination he makes about events in the period up to July 2019 and during December 2019 were part of a continuing act that included the allegations made about events in April 2021. Accordingly, the claimant's claims arising from events in the period up to and including December 2019 are not struck out and no order for a deposit to be paid is made in relation to any claim.

The determination of whether these claims are in time, or if not an extension of time should be granted, will be made at the final hearing of the claimant's claims.

Employment Judge Buzzard
8 April 2022

JUDGMENT SENT TO THE PARTIES ON

28 April 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.