



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Bishop

**Respondent:** Helston Garages Group (Management) Ltd

**By: VHS** On: 8 April 2022

**Before:** Employment Judge Craft

**Representation**

Claimant: Mr D Bunting, Counsel  
Respondent: Mr J Collings, Counsel

## JUDGMENT ON REMEDY

1. The Claimant was paid a redundancy payment by the Respondent and no Basic Award is due to be paid to the Claimant by the Respondent.
2. The Respondent shall pay the Claimant the sum of £350 for loss of his statutory rights.
3. The Tribunal awards compensation to the Claimant as follows:
  - for his losses for the period from 2 October to 30 November 2020 the sum of £5,464.53;
  - for losses for the period from 1 December 2020 to this hearing the sum of £11,125.18.
4. The total compensatory award of £16,589.51 shall, in accordance with the Tribunal's previous Judgment in these proceedings, be reduced by 30% to the sum of £11,612.65 which is the award the Respondent shall pay the Claimant. The Recoupment Regulations do not apply to this award.
5. The Tribunal makes no compensation award to the Claimant for future loss.

Employment Judge Craft  
Date: 19 April 2022

Judgment sent to parties: 29 April 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.