



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case Number: 4110340/2021

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Employment Judge S Cowen

Held in Glasgow on 26 April 2022

10	Mr P Watt	Claimant In Person
	Oak Industrial Limited	First Respondent Not present and Not represented
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	Oak Cleaning Services Limited	Second Respondent Not present and Not represented
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	Loretto Housing Association Limited	Third Respondent Represented by: Ms McKay – Solicitor
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	Careside Hotels Limited (in Liquidation)	Fourth Respondent Not present and Not represented
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	Lowther Homes Limited	Fifth Respondent Represented by: Ms McKay – Solicitor
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	GBG Enterprises Limited	Sixth Respondent Represented by: Ms McKay – Solicitor
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	Excel Environmental Services	Seventh Respondent Not present and Not represented

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

1. For the reasons given in an oral judgment, the Second Respondent was the employer of the claimant.

2. The Second Respondent has failed to enter a response to the claim and judgment is entered for the claimant (rule 21).
3. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£2,575.38**
- 5 4. The claimant as dismissed by reason of redundancy and is entitled to a redundancy payment of **£9,417.60**.
5. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£311.15**.

10 Employment Judge: Sally Cowen
Date of Judgment: 26 April 2022
Entered in register: 29 April 2022
and copied to parties