



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4112475/2021

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Held via Cloud Video Platform (CVP) on 25 April 2022

Employment Judge S Cowen

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Mr O Paakkanen

**Claimant
Represented by:
Mr M Glazer -
Consultant**

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Black Arrow Financial Solutions Ltd

**First Respondent
Represented by:
Mr G Hariharan -
Solicitor**

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Mr G Karriharan

**Second Respondent
-as above**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

For the reasons given in the oral judgment;

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1 The claimant's application for extension of time to file the claim is allowed.

2. The application on behalf of both respondents to file the response to claim out of time is allowed.

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**Employment Judge: S Cowen
Date of Judgment: 25 April 2022
Entered in register: 27 April 2022
and copied to parties**