



EMPLOYMENT TRIBUNALS

Claimant: Mr L Rosser

Respondent: Pat's Fine Foods Ltd

Heard at: Cardiff by video

On: 22 April 2022

Before: Employment Judge Russell

Representation

Claimant: Mr W Cowley, CAB Caseworker

Respondent: Did not attend

JUDGMENT

1. The Claimant's claims of wrongful dismissal and holiday pay were not brought within the relevant time limits. It was reasonably practicable to bring these claims in time. The claims for wrongful dismissal and holiday pay are therefore dismissed.
2. The Claimant was entitled to receive a statutory redundancy payment. This was not paid to him by the Respondent so his claim for a statutory redundancy payment succeeds.
3. The Respondent is ordered to pay the Claimant a statutory redundancy payment in the sum of **£2,497.60 gross** (based on the Claimant's age and continuous service from November 2014).

Employment Judge Russell

Date 22 April 2022

JUDGMENT SENT TO THE PARTIES ON 28 April 2022

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.