



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A. Kennedy

**Respondent:** Office for National Statistics

**HELD AT/BY:** Wrexham by CVP                      **on:** 20<sup>th</sup> - 21st April 2022

**BEFORE:** Employment Judge T. Vincent Ryan  
Ms M. Walters  
Ms C. Izzard

## REPRESENTATION:

**Claimant:** Mr Kennedy represented himself (a Litigant in Person)

**Respondent:** Mr N. Caiden, Counsel

# JUDGMENT

The unanimous judgment of the Tribunal is that the claimant's claims that the respondent discriminated against him, both directly in relation to the protected characteristic of disability and by failing to make reasonable adjustments in accordance with a statutory duty to do so, fail and are dismissed.

Employment Judge T.V. Ryan

Date: 21<sup>st</sup> April 2022

JUDGMENT SENT TO THE PARTIES ON 27 April 2022

FOR THE TRIBUNAL OFFICE Mr N Roche

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.