

Case: 1803167/2021



EMPLOYMENT TRIBUNALS

Claimant: Mr V Postis
Respondent: Leeds Beckett University

AT A HEARING

Heard at: Leeds On: 22nd, 25th, 26th & 27th April 2022
Before: Employment Judge Lancaster
Members: W Roberts
M Taj

Representation

Claimant: Mr Y Lunat, solicitor
Respondent: Ms R Levine, counsel

JUDGMENT

1. The claim of direct race discrimination arising out of an allegation of being paid less than Mr John George is struck out following non-payment of the deposit that was ordered to be paid by 29th September 2021.
2. The 2 claims of harassment and also that of direct race discrimination arising out of an allegation of being disciplined for allegations of aggressive/inappropriate behaviour, are all dismissed upon them having been withdrawn on the morning of Day 2 of the hearing.
3. The deposits totalling £900.00 which had been paid as a condition of those 3 allegations proceedings, will therefore be refunded to the Claimant pursuant to rule 39 (5) of the Employment Tribunals Rules of Procedure 2013.
4. The claim of victimisation, apart from that which relates to post-employment victimisation, is also dismissed upon it having been withdrawn on the morning of Day 2 of the hearing.
5. Upon the Claimant, on the morning of Day 4 of the hearing, having undertaken to make a contribution of £2,500.00 towards the Respondent's costs payable in 5 equal monthly instalments commencing on 3rd May 2022, the remaining claims of constructive unfair dismissal and of post-employment victimisation are also dismissed upon withdrawal.

EMPLOYMENT JUDGE LANCASTER

DATE 27th April 2022