



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Donna Fielding

**Respondent:** Chapel House Limited

**Heard at:** Leeds Employment Tribunal (CVP)      **On:** 8 April 2022

**Before:** Employment Judge G Elliott (sitting alone)

## Representation

Claimant: In person

Respondent: Did not attend

# JUDGMENT

1. The correct name of the Respondent is Chapel House Limited.
2. The claimant's complaint in respect of a redundancy payment is dismissed upon withdrawal.
- 3 The respondent was in breach of contract by dismissing the claimant without notice. The respondent is ordered to pay to the claimant the gross sum of £360, being damages for breach of contract. This sum is subject to applicable deductions for tax and employee national insurance contributions.
4. The respondent made an unauthorised deduction from the claimant's wages and is ordered to pay to the claimant the gross sum of £1,440, in respect of the amount unlawfully deducted. This sum is subject to applicable deductions for tax and employee national insurance contributions.
5. The claimant's complaint in respect of holiday accrued to termination of employment is upheld. The respondent is ordered to pay to the claimant the gross sum of £840, in respect of the amount unpaid. This sum is subject to applicable deductions for tax and employee national insurance contributions.

Employment Judge **G Elliott**

Date: 8 April 2022



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