Case No:1806631/2021



EMPLOYMENT TRIBUNALS

Claimant: Mr Steven Willey

Respondent: Chapel House Limited

Heard at: Leeds Employment Tribunal (CVP) **On:** 8 April 2022

Before: Employment Judge G Elliott (sitting alone)

Representation

Claimant: In person
Respondent: Did not attend

JUDGMENT

- 1. The correct name of the Respondent is Chapel House Limited.
- 2. The claimant's complaint in respect of a redundancy payment is dismissed upon withdrawal.
- 3 The respondent was in breach of contract by dismissing the claimant without notice. The respondent is ordered to pay to the claimant the gross sum of $\underline{£414}$, being damages for breach of contract. This sum is subject to applicable deductions for tax and employee national insurance contributions.
- 4. The respondent made an unauthorised deduction from the claimant's wages and is ordered to pay to the claimant the gross sum of $\underline{£1,656}$, in respect of the amount unlawfully deducted. This sum is subject to applicable deductions for tax and employee national insurance contributions.
- 5. The claimant's complaint in respect of holiday accrued to termination of employment is upheld. The respondent is ordered to pay to the claimant the gross sum of $\underline{£690}$, in respect of the amount unpaid. This sum is subject to applicable deductions for tax and employee national insurance contributions.

Employment Judge **G Elliott**

Date: 8 April 2022

Case No:1806631/2021



EMPLOYMENT TRIBUNALS

Claimant: Mr Steven Willey

Respondent: Chapel House Limited

Heard at: Leeds Employment Tribunal (CVP) **On:** 8 April 2022

Before: Employment Judge G Elliott (sitting alone)

Representation

Claimant: In person
Respondent: Did not attend

JUDGMENT

- 1. The correct name of the Respondent is Chapel House Limited.
- 2. The claimant's complaint in respect of a redundancy payment is dismissed upon withdrawal.
- 3 The respondent was in breach of contract by dismissing the claimant without notice. The respondent is ordered to pay to the claimant the gross sum of $\underline{£414}$, being damages for breach of contract. This sum is subject to applicable deductions for tax and employee national insurance contributions.
- 4. The respondent made an unauthorised deduction from the claimant's wages and is ordered to pay to the claimant the gross sum of $\underline{£1,656}$, in respect of the amount unlawfully deducted. This sum is subject to applicable deductions for tax and employee national insurance contributions.
- 5. The claimant's complaint in respect of holiday accrued to termination of employment is upheld. The respondent is ordered to pay to the claimant the gross sum of $\underline{£690}$, in respect of the amount unpaid. This sum is subject to applicable deductions for tax and employee national insurance contributions.

Employment Judge **G Elliott**

Date: 8 April 2022