



## EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Miss Taran Birdi

Merchmaker Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 12 November 2019. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £3,750 gross in respect of unpaid wages for the month of August and 2 weeks in September 2019.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £2,500 gross.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £2,250 gross.
5. The respondent must pay the claimant **£8,500** in total.

Employment Judge Webster

Date: 15 March 2022