



EMPLOYMENT TRIBUNALS

Claimant: Miss J French

Respondent: AS Payroll Ltd T/A ABLE Staffing

JUDGMENT

The claim is struck out.

REASONS

1. The claimant complains of unfair dismissal. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
2. The claimant was employed by the respondent for less than two years.
3. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out. The claimant did not reply to the Strike-Out Warning letter sent on 7 July 2021.
4. Accordingly, the complaint of unfair dismissal is struck out. The hearing on 15 July 2022 is vacated.

Employment Judge Andrews
Date: 31 March 2022