



EMPLOYMENT TRIBUNALS

Claimant: Paul Lloyd
Respondent: Elite Recruitment Group Ltd
Heard at: Nottingham (fully attended)

On: 22 March 2022
Before: Employment Judge Wilson sitting alone

Representation:
For the Claimant: Miss L Quigley of counsel
For the Respondent: Stephen Shepherd (in person)

JUDGMENT

1. The Respondent made an unauthorised deduction from the Claimant's wages and they are Ordered to pay to the Claimant the sum of £2,189 gross.
2. The Respondent failed to provide the Claimant with a section 1 statement of terms and conditions of employment pursuant to the Employment Rights Act 1996. Under section 38 of the Employment Act 2002 the Respondent is Ordered to pay to the Claimant the sum of £2,176 i.e. 4 weeks gross pay at the statutory cap.

The Order made was explained orally to the Parties at the hearing

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All judgments and written reasons for the judgments (if provided) are published in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties in a case.

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a

Case No: 2602372/2021

written request is presented by either party within 14 days of the sending of this written record of the decision.

Employment Judge N Wilson
Date: 20 April 2022