



EMPLOYMENT TRIBUNALS

Claimant: Miss L Waterfield

Respondent: Adindi-Assist Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East Region. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £2945.76 ~~gross~~ **net**.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £4788.00
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £679.49 ~~gross~~ **net**.
5. The application for pension contributions, loss of statutory rights and loss of fringe benefits (broadband) are refused as these are applicable to unfair dismissal claim and the Claimant has not brought a complaint of unfair dismissal
6. The hearing listed on **13 May 2022** is cancelled.

Employment Judge Ahmed

Date: ~~22 March 2022~~
14 April 2022