



Date: 29 April 2022 Our Ref: RFI3844 Tel: 0300 1234 500

Email: infoqov@homesengland.gov.uk



Information Governance Team Homes England Windsor House – 6<sup>th</sup> Floor 50 Victoria Street London SW1H oTL

Dear Sir/Madam

#### RE: Request for Information - RFI3844

Thank you for your request for information which was processed in accordance with the Freedom of Information Act 2000 (FOIA).

You requested the following information:

- 1. Please provide as a total number, the number of staff that received an increase in salary other than the annual agreed pay rise, I.e. the number of staff that had an increase of salary because they moved up within their pay grade, or they moved to a higher pay grade.
- 2. Please also provide as a total number, the number of staff that received any kind of honorarium or additional responsibility payment.
- 3. Please provide the total number of staff permanently employed by Homes England.

Please provide this information for the financial years 2019/20, 2020/21 and 2021/22.

## Response

We can confirm that we do hold the requested information. We will address each of your questions in turn.

1. Please provide as a total number, the number of staff that received an increase in salary other than the annual agreed pay rise, I.e. the number of staff that had an increase of salary because they moved up within their pay grade, or they moved to a higher pay grade.

2019/20 - 120

2020/21-105

2021/22 - 61

Please note that these figures include those staff who received an increase in salary due to a secondment.





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2. Please also provide as a total number, the number of staff that received any kind of honorarium or additional responsibility payment.

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2019/20 - 219
2020/21 - 287
2021/22 - 296
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These figures include staff who received a Salary Supplement as well as those Stepping Up (additional responsibility allowances).

3. Please provide the total number of staff permanently employed by Homes England.

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2019/20 - 934
2020/21 - 1103
2021/22 - 1327
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### Right to Appeal

If you are not happy with the information that has been provided or the way in which your request has been handled, you may request an internal review. You can request an internal review by writing to Homes England via the details below, quoting the reference number at the top of this letter.

Email: infoqov@homesengland.gov.uk

The Information Governance Team Homes England – 6<sup>th</sup> Floor Windsor House 50 Victoria Street London SW1H oTL

Your request for review must be made in writing, explain why you wish to appeal, and be received within 40 working days of the date of this response. Failure to meet this criteria may lead to your request being refused.

Upon receipt, your request for review will be passed to an independent party not involved in your original request. We aim to issue a response within 20 working days.

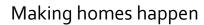
You may also complain to the Information Commissioner's Office (ICO) however, the Information Commissioner does usually expect the internal review procedure to be exhausted in the first instance.

The Information Commissioner's details can be found via the following link:

#### https://ico.org.uk/

Please note that the contents of your request and this response are also subject to the Freedom of Information Act 2000. Homes England may be required to disclose your request and our response accordingly.

Yours sincerely,





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# The Information Governance Team

For Homes England