



EMPLOYMENT TRIBUNALS

Claimants: (1) Mr M Ford
(2) Mr N Owen
(3) Mr D Hankey

Respondents: (1) Suez Industrial Water Limited
(2) Airbus Operations Limited

Heard: by Telephone (Bury St Edmunds) **On:** 14 April 2022

Before: Employment Judge T Brown

Appearances

For the claimants: Mr T Kempster, counsel
For the first respondent: Mr M Islam-Choudhury, counsel
For the second respondent: Not present or represented (no response entered)

JUDGMENT

Entered pursuant to rule 21 of the Employment Tribunals Rules of procedure

UPON the second respondent not having presented a response to the claims;
AND UPON considering the Tribunal file and the hearing bundle;
AND UPON hearing counsel for the claimants and counsel for the first respondent;
AND UPON being satisfied that, on the available material, a determination can properly be made of part of the claims

(1) It is hereby declared that:

- (i) There was a relevant transfer of the claimants' employment from the first respondent to the second respondent on 31 October 2020.
- (ii) The second respondent unfairly dismissed the claimants.
- (iii) The second respondent wrongfully dismissed the claimants.

**Case Numbers: 3302960/2021 A
3302963/2021 A
3302972/2021 A**

- (2) The claimants' complaints of unfair dismissal and wrongful dismissal against the first respondent are dismissed.

Employment Judge T Brown

14 April 2022

Sent to the parties on:

26/4/2022

For the Tribunal:

N Gotecha