



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. P. Dias  
**Respondent:** The R&R Restaurant Group Ltd

## JUDGMENT

### Rule 21 Employment Tribunal Rules

1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, REJ Wade has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under Rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below:
3. The respondent has failed to make a redundancy payment, unfairly dismissed the claimant and failed to pay him wages / holiday pay.
4. The Tribunal orders the respondent to pay the claimant £2,625.00 and to account to HMRC for any tax and national insurance due on this amount.
5. The hearing listed for 24<sup>th</sup> – 25<sup>th</sup> May 2022 will not take place and the parties should not attend.

Regional Employment Judge Wade

Date: 19<sup>th</sup> April 2022

JUDGMENT SENT TO THE PARTIES ON

19/04/2022

FOR THE TRIBUNAL OFFICE