

EMPLOYMENT TRIBUNALS

Claimant: Mr. I Abdi

Respondent: K4S Support Services Ltd.

Heard at: London Central (by CVP)

On: 21 April 2022

Before: Employment Judge Leonard-Johnston

Representation

For the Claimant: in person

For the Respondent: Not present or represented

JUDGMENT

1. The claim was issued in the London Central Employment Tribunal on 05 February 2022. The respondent failed to present a valid response on time.
2. The claim was heard on 21 April 2022. The respondent was notified of the hearing but did not attend.
3. The respondent has made unauthorised deductions from the claimant's wages and is ordered to pay the claimant £891 gross.
4. The claimant was entitled under section 1 of the Employment Rights Act 1996 to be provided with a written statement of employment particulars which the respondent failed to do. I find it just and equitable in the circumstances to order the respondent to pay the Claimant an additional 2 weeks' pay for this failure, in accordance with section 38 Employment Act 2002. The respondent is ordered to pay the claimant £1,620.
5. The respondent must pay the claimant **£2,511 gross**, in total.
6. The respondent will be entitled to deduct any tax and employee's national insurance contributions due on this amount before payment to the claimant.

Employment Judge Leonard-Johnston

Date: 21 April 2022

JUDGMENT SENT TO THE PARTIES ON

22/04/2022

FOR THE TRIBUNAL OFFICE