



# EMPLOYMENT TRIBUNALS

Claimant: Mr M Azam

Respondent: Premier Renewables Energy Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Southampton Employment Tribunals on 29 December 2021. The Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The Claimant was dismissed in breach of contract in respect of notice and the Respondent must pay damages to the Claimant of **£2571.97 net**.
3. The Respondent has failed to pay the claimant's holiday entitlement in respect of 2 days leave accrued on termination and must pay the Claimant the sum of **£512.82 gross**.
4. The Respondent has made an unlawful deduction from the Claimant's payment wages of £938.10 net. The Respondent must now pay the Claimant the sum of **£938.10 net**.
5. The total sum now payable to the Claimant by the Respondent is therefore **£4022.89**.

Employment Judge Rayner  
Date: 11 April 2022

Judgment sent to parties: 25 April 2022

FOR THE TRIBUNAL OFFICE