



EMPLOYMENT TRIBUNALS

Claimant: Mrs L Spencer-Duncan
Respondent: Albury & Hall Limited
By: CVP On: 5 April 2022
Before: Employment Judge Craft
Representation
Claimant: Mr J Duffy, Counsel
Respondent: Mr T Wilding, Counsel

JUDGMENT

on Preliminary Issue

1. The Claimant was a disabled person within the terms of s.6(1) Equality Act 2010 at the relevant time by reason of the impairment of rheumatoid arthritis which has a long-term substantial adverse affect on her day to day activities.
2. The claimant's claim of breach of contract is dismissed upon its withdrawal by the Claimant.
3. The Claimant's remaining claims of unfair dismissal and disability discrimination will now proceed to the full hearing fixed to commence on 5 December 2022 for which a clarification of the Respondent's reasons for dismissal and further directions were agreed with Counsel for the parties at the conclusion of this Preliminary Hearing which are attached.

Employment Judge Craft
Date: 8 April 2022

Judgment sent to parties: 25 April 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.