



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss L Tang

**Respondent:** Cliche Limited (in voluntary liquidation)

**Heard at:** Watford

**On:** 17 March 2022

**Before:** Employment Judge Maxwell

## Appearances

For the claimant: in person

For the respondent: no attendance

## JUDGMENT

1. The Claimant is entitled to notice pay, calculated as follows:
  - 1.1 3 months' pay @ £2,250;
  - 1.2 totalling £6,750.
  - 1.3 less £2,400 received from the Insolvency Service;
  - 1.4 leaving a balance due of **£4,350**.
2. The Claimant is entitled to a redundancy payment, calculated as follows:
  - 2.1 20 years (the maximum that may be counted);
  - 2.2 multiplied by 1.5 (she was above 41 years of age throughout her employment);
  - 2.3 multiplied by £519.23 (£27,000 / 52);
  - 2.4 totalling £15,576.92;
  - 2.5 less £6,000 received from the Insolvency Service;
  - 2.6 leaving a balance due of **£9,576.92**.

**Case Number: 3312037/2020**

EJ Maxwell

Date: 17 March 2022

Sent to the parties on:

22/4/2022

For the Tribunal Office: