



EMPLOYMENT TRIBUNALS

Claimant: Mr S.Singh

Respondent: Iceland Foods Limited

Heard at: Watford (by CVP)

On: 19 April 2022

Before: Employment Judge McNeill QC

Appearances

For the Claimant: In person

For the Respondent: Mr P. Starcevic, Counsel

JUDGMENT – PRELIMINARY HEARING

- (1) The Claimant was not at the times material to his claim a disabled person within the meaning of section 6 of the Equality Act 2010. The Claimant having confirmed that his claims for direct disability discrimination and disability-related harassment are related solely to his own disability, those claims are dismissed.
- (2) The Claimant having confirmed at the case management hearing on 2 December 2021 that he could not pursue his claim for unfair dismissal by reason of having been employed by the Respondent for less than two years, his claim for unfair dismissal is dismissed.
- (3) The Claimant's claim for direct age discrimination will proceed to a full hearing, unless agreement is reached between the parties.

Employment Judge McNeill QC

Dated: 19 April 2022

Sent to the parties on:

22/4/2022

For the Tribunal: NG

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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

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