



EMPLOYMENT TRIBUNALS

Claimant: Mr L Gallimore

Respondents: (1) Medipatrol Limited
(2) Ms S Hill-Venning

Heard at: Bristol (by video)

On: 08/04/2022

Before: Employment Judge David Hughes

Representation

Claimant: In person (assisted by Ms Foulkes)
1st Respondent: Not present and not represented
Respondent: In person

JUDGMENT

1. The Respondents directly discriminated against the Claimant on the grounds of age and sexual orientation.
2. The Respondents are ordered, on a joint and several liability basis, to pay the Claimant the sum of £20,000 in compensation for injury to the Claimant's feelings caused by the Respondents' discrimination.

Employment Judge David Hughes
Date: 8 April 2022

Judgment sent to parties: 22 April 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.