



## EMPLOYMENT TRIBUNALS

Claimant

Respondent

**Mr. G. Dobbie**

v

**Ludlow Nut Co Limited**

**Heard at: Birmingham via CVP On: 25 April 2022**

**Before: Employment Judge Wedderspoon**

**Representation:**

**Claimant: Mr. M. Anastasiades, solicitor**

**Respondents: Mr. J. Munro, solicitor**

### JUDGMENT

1. The claim of unfair dismissal is well founded and succeeds.
2. The claimant was guilty of contributory fault and this is assessed at 25%.
3. The claimant is awarded a basic award of £1,575.
4. The claimant is awarded a 20% uplift for breach of the ACAS code of practice.
5. The claimant is awarded a compensatory award £10,405.71.
6. The prescribed element is £10,405.71 and the prescribed period is 22 January 2020 to 26 April 2022.
7. The claim for breach of notice pay (including holiday pay) is dismissed upon withdrawal.

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**Employment Judge Wedderspoon**

26 April 2022

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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