



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Ms Elona Onibere

v

Rodman Pearce Solicitors Ltd

Heard at: Watford

On: 11 April 2022

Before: Employment Judge Bedeau
Mrs G Binks
Mrs J Hancock

Appearances

For the Claimant: Mr A Miah, Counsel
For the Respondent: Mr M Bloom, Solicitor-Partner

AMENDED REMEDY JUDGMENT

1. The respondent is ordered to pay the claimant the sum of **£11,000** for injury to feelings in respect of her disability discrimination claims.
 - 2.1 Interest on the sum of £11,000 is at the rate of 8% from the 12 September 2019 to 11 April 2022, which is 942 days at £2.41 per day, a total of **£2,270.22** which the respondent is ordered to pay the claimant.
2. The tribunal treated the two weeks' loss pay under the discrimination provisions in the Equality Act 2010, and the respondent is ordered to pay the claimant the sum of £653.18 for loss of pay with interest at 8% over 471 days (the mid-point), at £0.14 per day, the sum of £65.94 in interest, the total payment including interest, is **£719.12**.
3. The respondent is ordered to pay the claimant the sum of **£2,038.48** for having been unfairly dismissed.
4. The respondent is ordered to pay the claimant the sum of **£979.77** having been wrongfully dismissed.
5. The total sum to be paid to the claimant by the respondent is **£17,007.59**.

6. The Recoupment provisions do not apply.

Employment Judge Bedeau

Date: 13 April 2022

Sent to the parties on: 21/4/2022

N Gotecha
For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.