



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Brewczak

**Respondent:** Harrison Fabrication Lifting Limited

**Heard:** by Cloud Video Platform (Bury St Edmunds) **On:** 14 April 2022

**Before:** Employment Judge T Brown

## Appearances

For the claimant: Not present or represented  
For the respondent: Ms D Sherwin, solicitor

## JUDGMENT

1. The Claimant's complaint of unfair dismissal is struck out as having no reasonable prospects of success because, having regard to section 108 Employment Rights Act 1996, the Claimant did not have at least two years' continuous employment at the effective date of termination.

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**Employment Judge T Brown**

**14 April 2022**

Sent to the parties on: 22/4/2022

For the Tribunal: NG

*Reasons for the Employment Tribunal's decision having been given orally on 14 April 2022, and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by a party within 14 days of the sending of this written record of the decision.*