



EMPLOYMENT TRIBUNALS

BETWEEN

Claimants

Professor Ganjian
Dr Pouya

Respondent

Coventry University

AND

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Midlands West

ON

9 - 11 March
12 – 14 April
2022

EMPLOYMENT JUDGE Harding

Representation

For the Claimants: In Person

For the Respondent: Mr Duffy, Counsel

JUDGMENT

The judgment of the tribunal is that:

Professor Ganjian's and Dr Pouya's claims of unfair dismissal fail and are dismissed.

**Employment Judge Harding
14 April 2022**