



EMPLOYMENT TRIBUNALS

Claimant: Mr M. Headley
Respondent: London Fire Commissioner
Heard at: East London Hearing Centre
On: 3-5 November 2021; and
18 November 2021 (in chambers)
Before: Employment Judge Massarella
Members: Mrs B. Saund
Mr T. Burrows

Representation

Claimant: Mr D. Panton (Solicitor)
Respondent: Ms S. King (Counsel)

RESERVED JUDGMENT ON REMEDY

The judgment of the Tribunal is that: -

1. by consent, and in relation to Case No 3200312/2019, the Respondent is ordered to pay to the Claimant total compensation in the amount of £9454.42, made up of the following elements:
 - 1.1. basic award (reduced by 75%): £3048;
 - 1.2. compensatory award: £5824.02, comprising:
 - 1.2.1. loss of earnings: £4318.02;
 - 1.2.2. accrued annual leave: £502.59;
 - 1.2.3. pension contributions: £1003.41;

1.3. ACAS uplift: £582.40.

Employment Judge Massarella

7 April 2022