



EMPLOYMENT TRIBUNALS

Claimant: Miss C Vickers
Respondent: Clarico Recruitment Limited (in administration)

Heard by CVP on 6 April 2022

Before: Employment Judge D N Jones

Appearances

For the claimant: In attendance
For the respondent: Not in attendance

JUDGMENT

The respondent having failed to enter a response and the administrator having been requested by the claimant to consent to the proceedings continuing and having replied by email of 6 April 2022 to state he does not intend to contest the proceedings which is construed as being such consent:

1. The stay of the proceedings is lifted.
2. The respondent unfairly dismissed the claimant.
3. The respondent unlawfully discriminated against the claimant by treating her unfavourably for taking and having exercised her right to maternity leave, by not consulting with her about redundancy, not allowing her to return to her position upon her return from maternity leave on 22 March 2022 and selecting her for redundancy on 31 May 2022, in contrast to the comparator Jonathan Philips.
4. The respondent breached the contract of employment of the claimant in failing to give her notice of one month of the termination of her employment.
5. The respondent shall pay to the claimant damages of **£961.54**, being 2 weeks pay for the breach of contract (two weeks pay having been paid by the Secretary of State).
6. The respondent shall pay to the claimant compensation for the discrimination in the sum of **£11,787.17**. That comprises 14 days pay £961.54 for wages she would have earned between 1 to 14 July 2022, when the respondent went into administration), interest on that sum of £25.63, injury to feelings quantified at £10,000 and interest on that sum of £800.

7. No order for compensation is made for the unfair dismissal claims as they are duplicated by the above award.

8. The remaining claims are dismissed. The claimant has received payment from the Secretary of State for the other monetary claims.

Employment Judge D N Jones

Date: 6 April 2022