



EMPLOYMENT TRIBUNALS

Claimant: Mrs T Rowlett
Respondent: Gary Ata t/a Noble Design and Build
On: 4 August 2021
Before: Employment Judge McAvoy Newns
At: Leeds Employment Tribunal

Appearances:

For the Claimant: In person
For the Respondent: Miss Ata, Lay Representative

JUDGMENT

1. This has been a remote hearing which has not objected to by the parties. The form of remote hearing was CVP. A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing.
2. The Claimant's claim for automatically unfair dismissal is not well-founded and is dismissed.
3. The Claimant's claim for unpaid notice pay is well-founded and succeeds. The Respondent is ordered to pay the Claimant the sum of £327.
4. The Claimant's claim for unpaid holiday pay is well-founded and succeeds. The Respondent is ordered to pay the Claimant the sum of £392.40.
5. The Claimant's claim for unauthorised deductions from wages is well-founded and succeeds. The Respondent is ordered to pay the Claimant the sum of £205.80.

Case Number: 1805161/2020

6. These are gross sums and the Claimant is responsible for the payment of any income tax and/or national insurance contributions that may be due on them.

Employment Judge McAvoy News

6 August 2021