



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs D Lyons

**Respondent:** Samy Ltd

**Heard at:** Hull **On:** 14 April 2022

**Before:** Employment Judge Miller

## Representation

Claimant: Ms L Mensah - Counsel

Respondent: No attendance

# JUDGMENT

## Rule 21 Employment Tribunal Rules of Procedure 2013

1. The claimant's claim that she was unfairly dismissed is well founded and succeeds and the respondent must pay the claimant the total sum of **£7175**  
This is comprised of

Basic award	£2704.80
Compensatory award	£4470.20
2. The claimant was wrongfully dismissed in breach of contract. The respondent must pay the claimant the gross sum of **£1545.60**
3. The claimant's claim that she was denied the right to be accompanied at a disciplinary hearing under sections 10 and 11 Employment Relations Act 1999 is unsuccessful and is dismissed.

Employment Judge **Miller**

Date 14 April 2022