



EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT
Miss R Kausar

V

RESPONDENT
Boots Management Services Ltd

JUDGMENT AT PRELIMINARY HEARING By CVP

Heard at: London South Employment Tribunal **On:** 31 January 2022

Before: Employment Judge Anne Martin

Appearances:

For the Claimant: Ms Wheeler – Counsel

For the Respondent: Ms Nicholls - Counsel

1. The Claimant's application to amend her claim is partially successful.
2. The following amendments are permitted:
 - a. Unfair dismissal in relation to the termination of the Claimant's employment which postdated the claim form after the Claimant's appeal.
 - b. Age discrimination insofar as it relates to the failure to promote as set out in the claim form only.
 - c. Sex discrimination – save for the two matters pleaded in the claim form
 - d. Holiday pay
 - e. Overtime pay
 - f. Failure to provide a written statement of terms and conditions of employment.
 - g. The failure by the Respondent to pay for breaks
 - h. The failure to pay locum rates

3. For the avoidance of doubt the following requested amendments to the claim were refused:
 - a. Allegations of sex discrimination not in claim form
 - b. Allegations of age discrimination save for promotion issues
 - c. Victimisation, harassment and indirect discrimination
4. The Respondent did not proceed with its application for strike out or a deposit order.

Employment Judge Martin

Date: 31 January 2022