



EMPLOYMENT TRIBUNALS

Claimant: Mr E Ford

Respondent: Redish Motorsport Ltd

JUDGMENT

The claim is struck out.

REASONS

1. By a letter dated **25 March 2022** the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the claim should not be struck out because;
 1. The claimant complains of unfair dismissal.
 2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
 3. The claimant was employed by the respondent for less than two years.
 4. Therefore, the claimant is not entitled to bring such a complaint.

2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The claim is therefore struck out.

Employment Judge Roper
Date: 6 April 2022

Judgment sent to parties: 19 April 2022

FOR THE TRIBUNAL OFFICE