



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Samuels

**Respondent:** Claritum Ltd

**Heard at:** Bristol

**On:** 19 April 2022

**Before:** Employment Judge Christensen

## Representation

Claimant: Ms Millin of Counsel

Respondent: Mr Roberts of Counsel

# JUDGMENT BY CONSENT

Following discussion at a Case Management Preliminary Hearing on 19 April 2022 the parties have agreed the following judgment by consent. This consent judgment now addresses all matters of remedy in financial terms, including those that could not be calculated in my remedy judgment issues issued on 6 December 2021 and following the remedy hearing that took place in November 2021. See paragraph 17 of the remedy judgment. This consent judgment also reflects the Reconsideration Judgment issued on 1 February 2022.

By consent it is ordered that the claimant is entitled to be compensated as follows:

Award	Sum
Basic Award	£11,684
Loss of Statutory Rights	£500*
Expenses	£2,000*
Failure to provide written particulars	£2,032
Uplift of 25% on awards marked *	£625
Pension Loss	£1,776.27
Loss of earnings	£19,473.65
Uplift of 25% on pension & loss of earnings	£5,312.48
Interest	£1,002.40
<b>Total</b>	<b>£44,405.80</b>
Already paid to the claimant	£9,855.81
<b>Sum now due</b>	<b>£34,549.99</b>

**It is agreed that the sum of £34,549.99 will be paid to the claimant by the respondent by 3 May 2022.**

With the agreement of the parties, it is noted that the respondent's position is that it (a) has already paid HMRC tax in relation to a figure of £9855.81 and (b) that it is due to pay further tax to HMRC in relation to a figure of £819.57.

The respondent has agreed to, and is now directed to, provide written confirmation to the claimant **no later than 17 May 2022** confirming the payment of these sums, and the dates of payment, to HMRC.

Employment Judge Christensen  
Date: 19 April 2022

Judgment sent to the parties: 19 April 2022

FOR EMPLOYMENT TRIBUNALS