



EMPLOYMENT TRIBUNALS

Claimant: Mr J Rathore-Stanley

Respondent: So Energy Trading Ltd

Heard at: London Central (by video) **On:** 5, 6 April 2022

Before: Tribunal Judge A Jack, acting as an Employment Judge

Representation

Claimant: Ms Angela Pober, Free Representation Unit

Respondent: Mr James Green, counsel

JUDGMENT

1. For the reasons given at the hearing, the Claimant's application to amend his claim is refused.
2. Because the Claimant was not employed by the Respondent for the minimum qualifying period of two years, the claim for 'ordinary' unfair dismissal is dismissed.
3. Upon withdrawal by the Claimant, the claim for automatic unfair dismissal is dismissed.

Tribunal Judge A Jack
6 April 2022

JUDGMENT SENT TO THE PARTIES ON
11/04/2022.

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s)

and respondent(s) in a case.