

# **EMPLOYMENT TRIBUNALS**

Claimant Mrs N Kalair

Respondent IBM United Kingdom Limited

Heard at: Exeter (by video hearing)

On: 30 March 2022

Before: Employment Judge Goraj

**Representation The Claimant:** in person supported by her husband, Mr Kalair **The Respondent**: Ms H Slarks, Counsel

# JUDGMENT AT A PRELIMINARY HEARING

## The JUDGMENT of the Tribunal is that: -

- 1. It is agreed that the correct name of the respondent is IBM United Kingdom Limited.
- 2. The claimant's complaints of detriment and/or unfair dismissal on the grounds of making public interest disclosure(s) are dismissed upon withdrawal by the claimant.
- 3. The Tribunal does not have jurisdiction to entertain the claimant's remaining claims of age discrimination and/or unfair dismissal by reason of the binding settlement agreement between the parties.

Employment Judge Goraj Date: 1 April 2022

Judgment sent to parties: 13 April 2022

### FOR THE TRIBUNAL OFFICE

As reasons for the Judgment were announced orally at the Hearing written reasons shall not be provided unless they are requested by a party within 14 days of the sending of this Judgment to the parties.

#### Online publication of judgments and reasons

The Employment Tribunal (ET) is required to maintain a register of judgments and written reasons. The register must be accessible to the public. It has recently been moved online. All judgments and reasons since February 2017 are now available at: <u>https://www.gov.uk/employment-</u>tribunal-decisions

The ET has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in anyway prior to publication, you will need to apply to the ET for an order to that effect under Rule 50 of the ET's Rules of Procedure. Such an application would need to be copied to all other parties for comment and it would be carefully scrutinised by a judge (where appropriate, with panel members) before deciding whether (and to what extent) anonymity should be granted to a party or a witness